CEO-to-workers pay gap widens

1980 **Chief Executive** Officer pay is times workers' average pay

CEO pay gap arows to times workers' average pay

2011



Walmart



10,130

4.479

5.651

\$446.9bn

\$15.6bn

\$18.1m

17







McDonald's Corp.

CEO-to-

workers

pay ratio of 10:1

Employees: 1.9 million

Restaurants:

Restaurants run by franchisees:

27,075 Total countries:

119 Revenue: \$27.0bn* \$5.5bn Profit:

CEO pay: \$8.8m[†] Cashier pay/hr: \$7.63

Up to \$13,550 a year‡ Pay gap

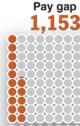
33,510

Employees: Stores:

Within U.S.: International: Total countries:

Revenue: Profit:

CEO pay: Sales staff pay/hr: \$8.86 Up to \$15,700 a year









Profit:





37,121

18.050

19,071

\$1.3bn

120

Employees: 900,000

Restaurants: Within U.S.:

International: Total countries: Revenue: \$12.6bn

CEO pay: \$20.4m Cook pay/hr: \$7.46 Up to \$13,250 a year Pay gap Yum!

^{*}Last fiscal year. †Compensation includes salary, annual bonus, benefits, stock options, restricted shares, \$\frac{1}{2}Based on average OECD working hours of 1,776 hours/year